

# AmeriCorps National Position description

## Construction Crew Leader



<b>Local Habitat organization</b>	Pensacola Habitat for Humanity
<b>Host site manager</b>	Laura Vermilliano
<b>Direct supervisor</b>	Matthew Hesslau / Dakota Grilli
<b>Length of term of service</b>	<input checked="" type="checkbox"/> Full time for 10 ½ months <input type="checkbox"/> Full time for six months <input type="checkbox"/> Part time for 10 ½ months
<b>Service week (days/times)</b>	Monday – Friday; 8AM – 4PM with flexibility to work on Saturdays and earlier shifts starting at 6:30AM
<b>Is a personal vehicle required for service?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>Will member be actively building on the construction site at least one day per week?</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Pursuant to current Habitat for Humanity policy, this position requires full vaccination against COVID-19, except to the extent such requirement is prohibited by applicable law.</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

## Construction Crew Leader – Community Development

The construction crew leader plays an integral part in building homes. They lead groups of skilled and unskilled volunteers and homeowners in construction activities while maintaining a safe, efficient work environment, thus developing, and enhancing their volunteer management and construction skills.

### Service activities

- Assist with the scope of work determined by the Home Repair Supervisor during assessment.
- Interior Home Repairs, including drywall installation and repair, painting, plumbing repairs, installation and maintenance of attic insulation, flooring installation and repair, and other small home repair jobs.
- Exterior Home Repairs, including minor roof repairs, exterior property maintenance, lawn mowing and care, deck repair and renovation, painting, shed repair (maintenance and installation), vinyl siding installation and repair, fence repair (painting and installation), other small home repair jobs.
- Assembly and Accessibility Projects, including installing grab bars, handrails and wheelchair ramps, fans, and other small accessibility projects.
- Work closely with and lead volunteers to complete repair work per Pensacola Habitat for Humanity's volunteer policies & procedures.
- Assist construction team with new home construction projects, when needed.

*AmeriCorps members may not perform prohibited activities as outlined in [45 CFR §2520.65](#) nor may they supplement, duplicate, or displace staff members in place at the host site.*

### Member development

Minimum expectations are outlined in the member development guidance, which will be available during the interview process, with the understanding that further trainings may be required, as determined by the host site, Habitat for

Humanity International or our federal funder. AmeriCorps National members' training may not exceed 20% of their aggregate hours.

## Experience, knowledge, and skills

### MINIMUM REQUIREMENTS

- AmeriCorps members must be a U.S. citizen, national or lawful permanent resident.
- AmeriCorps members must be at least 18 or older.
- AmeriCorps members must have a high school diploma or GED.
- AmeriCorps members may have recurring access to vulnerable populations and must satisfy the National Service Criminal History Check eligibility criteria.

### OUR IDEAL CANDIDATE HAS:

- Knowledge of and willingness to promote the mission and activities of Habitat for Humanity International and AmeriCorps.
- The ability to work with a diverse group of people.
- Strong verbal communication skills.
- Experience working with volunteers, instructing individuals, or facilitating groups.
- Experience working as a member of a team.
- A current valid driver's license and a clean driving record.
- The ability to drive large pickup trucks (or willingness to learn).

### PHYSICAL REQUIREMENTS

- Ability to be on one's feet for extended periods of time, often on rough and uneven terrain.
- Ability to lift at least 50 pounds on a regular basis.
- Ability to work on ladders and heights up to two stories.
- Ability to work in varying weather conditions. (Sites are often not heated during winter and not air-conditioned during summer.)

## Service site environment

Service site is an active construction site, often with rough and uneven terrain. Members will serve both indoors and outdoors during all types of weather. Construction tools will be provided. Members will have access to a shared computer station in the Habitat organization office to check service-related email and complete timesheets and reporting.

## Benefits of AmeriCorps service

- Full-time living allowance \$17,000 for approximately 10 ½ months of service.
- Part-time living allowance \$9,000 for approximately 10 ½ months of service.
- Half-time living allowance \$9,000 for approximately six months of service.
- Segal Education Award upon successful completion of service.
- Health care benefits and enrollment in Employee Assistance Plan.
- Personal and medical leave — approximately 10 days total.
- Possible forbearance or deferment of qualified student loans.
- Childcare benefits, if you qualify.
- Worker's compensation insurance.