



Job Title: Framing Carpenter
Department: Construction
Supervisor: Director of Construction
Direct Reports: None
FLSA Status: Non-Exempt
Approval Date: 12/04/2023
Pay Range: \$21.63 - \$26.44 p/hr. (\$45,000 - \$55,000 annualized) plus full benefit package
Schedule: Tuesday – Saturday; 6:30 AM – 2:30 PM

ORGANIZATION OVERVIEW:

Founded in 1981, Pensacola Habitat for Humanity is a non-profit, non-denominational, Christian ministry whose purpose is to improve communities through sustainable partnerships. Having built and renovated more than 1,600 homes, Pensacola Habitat seeks new and innovative ways to positively impact the community through various meaningful projects, including our Home Buyer and Community Development programs. Pensacola Habitat for Humanity offers unique financing opportunities to qualified applicants to provide affordable homeownership in Escambia and Santa Rosa counties. We are also the ONLY Habitat for Humanity affiliate who is also a NeighborWorks Charter Member. Pensacola Habitat is an affiliate of Habitat for Humanity International and follows HFHI’s non-proselytizing policy.

Our mission: Seeking to put God’s love into action, Pensacola Habitat for Humanity brings people together to build homes, communities, and hope.

Our vision: A world where everyone has a decent place to live.

GENERAL DESCRIPTION:

The Framing Carpenter shall ensure that daily construction activities are performed to PHFH standards in accordance with Pensacola Habitat’s house plans, specifications, and quality requirements. In addition, the Framing Carpenter is expected to continually ensure a safe construction environment in accordance with HFHI Competent Person Safety Training. At the end of each workday, the Framing Carpenter will update all required project information within the BUILDERTREND software application. The Framing Carpenter makes independent site decisions and works closely with Construction Crew Leaders, the Lead Carpenter, and the Director of Construction.

CORE RESPONSIBILITIES:

- Commits to Pensacola Habitat for Humanity’s mission of building homes, communities, and hope.
- In accordance with PHFH, conducts and/or assists a daily on-site Construction Safety Meeting for the volunteers and home buyers prior to the commencement of any work activities.
- Completes workers’ compensation accident forms and notifies HR Manager immediately, if applicable
- Identifies and recommends potential advantageous building practices and material cost savings.
- Pays attention to construction site detail and overall quality control.
- At the end of each workday, ensures the construction site is clean, swept, and all tools put away.
- At the end of each workday, make sure all tools are in safe and good working condition.
- Sends damaged tools for repair, daily, if applicable.
- Other duties as assigned.

KNOWLEDGE, SKILLS, ABILITIES:

- Knowledge in standard framing practices.
- Skilled in the use of standard construction tools.
- Knowledge of reading and interpreting building plans and specifications.
- Ability to prioritize, coordinate, and manage the work site is a requirement.

- Ability to motivate, communicate, and team build is a requirement.

EDUCATION, EXPERIENCE:

- High school diploma or equivalent.
- Knowledge of leading a team.
- Minimum experience of 2 years with framing, 4 years preferred.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS:

This position is primarily performed in an outdoor setting and may require the ability to sit, stand, squat, and lift up to 50lbs.

This position requires a valid state driver's license, safe driving record, reliable transportation, and insurability through our vehicle insurance carrier.

Please note that this job description reflects the essential functions for this role but is not designed to be comprehensive and does not restrict the tasks that may be assigned. Duties, responsibilities, and activities may change at any time with or without notice. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

Pensacola Habitat for Humanity provides equal employment opportunities to all employees and applicants for employment without regard to race, color, ancestry, national origin, gender, sexual orientation, marital status, religion, age, disability, gender identity, results of genetic testing, or service in the military. Equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.